"The question of the gender pay gap in Italy. The study on the data of the bank of Italy" -

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"The question of the gender pay gap in Italy. The study on the data of the bank of Italy" *

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Introduzione

Every day, around the Globe, women suffer the consequences of gender discrimination. The phenomenon extends to a number of circumstances: there is evidence of gender discrimination in education, labor force participation and remuneration, participation to political life and decision making at high level, but women suffer to greater extent also of female infanticide and sex-selective abortion, domestic violence, child marriage, objectification and so on. This analysis will focus on the economic side of gender discrimination, and specifically on the estimation of the discriminatory part of the Gender Pay Gap.

Within the labor market, discrimination exists when workers with the same productive capacities are treated differently on the basis of the demographic group to which they belong. Ever since the scientific literature has started to develop models on discrimination in the labor market, a number of scholars tried to measure its impact on the wage differentials of different groups of people.

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